

Modern Slavery Act 2015 – Statement for 2020/2021

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees are alert to the risks and are expected to report their concerns, and management are expected to act upon them.

ORGANISATION'S STRUCTURE

Weightlifter Bodies Ltd, who also trade as PPG Fabrications, are headquartered in Scunthorpe, North Lincolnshire with manufacturing facilities in Scunthorpe and Wisbech. Annual turnover is in the region of £10m.

The business is ultimately controlled by Newbegin Holdings Ltd of Beverley, Hull.

OUR BUSINESS

The principal activity of our business is the design, manufacture, sale and support of truck bodies and trailers for the agriculture, construction and waste logistics sectors. Our business is one of, if not the longest established in its sector and has class leading products in its portfolio.

OUR SUPPLY CHAINS

Our supply chains which source raw materials and components, are predominantly from UK based suppliers and UK based offices of global multi-nationals.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we:

- Build long-standing relationships with local suppliers and make clear our expectations of business behaviour
- Have a policy of “knowing our customer” to ensure that we are contracting with appropriate businesses
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable

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anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

We have in place systems and policies to encourage the reporting of concerns and for the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide briefings to our Directors and employees.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following indicators to measure how effective we have been in ensuring that slavery and human trafficking are not taking place in any part of our business or supply chains:

- Completion of audits by the Directors
- Use of staff monitoring and payroll systems
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the current financial year. This statement will be reviewed and updated annually (if necessary) to reflect our ongoing commitment to ensuring that our business and supply chains are free from slavery and human trafficking.

For and on behalf of Weightlifter Bodies Ltd



Nigel Butler
Managing Director

Date: 24th June 2020